



We are all living and working in challenging times. Let's support each other with compassion, kindness, patience, and recognition that each person is doing their best.

There are many challenges facing the veterinary community causing a workforce shortage from individuals leaving the field due to burnout or financial strain and sadly death by suicide. In fact, 1 in 6 consider suicide at some point in their career—this is a much higher rate than that of the general population.

We are committed to making this a space safe for the veterinary professionals who dedicate their lives to the care of your animals. As such, we ask that you express any concerns you may have with the same respect you expect in return. We do not tolerate yelling, name calling, threats, or disparaging remarks.

**Be Gentle, Be Patient, Be Kind.  
It saves lives.**

For more information about how you can support veterinary professionals, please visit: [nomv.org/about/pet-parents/](https://nomv.org/about/pet-parents/)